Catholic Charities Southside Center

Rescue and Restore Coalition Organizer

Position Description:
The Rescue and Restore Coalition Organizer is a specially trained professional who is primarily responsible for providing culturally competent outreach and education to diverse community members on the topic of human trafficking in order to build and sustain a strong coalition of potential providers for identified victims. He/she is responsible for the planning and execution of all community outreach activities, as well as the outcome measures for such activities and Coalition projects. The Rescue and Restore Coalition Organizer utilizes culturally competent, evidence-based strategies with the target communities, as well as when providing any assessments and direct client services. Additionally, he/she collaborates and communicates with community stakeholders, Rescue and Restore Coalition members, Catholic Charities staff, and funding entities.

Principal Job Duties (estimated percentage of time noted)

- **50% Community building**
  - Recruit agencies and individuals to participate in Rescue and Restore Coalition, representing social services, faith-based groups, law enforcement and the general community
  - Provide leadership to coalition to ensure goals of project are met
  - Conduct education activities related to crime of human trafficking, including workshops, distribution of materials and media outreach.
  - Educate first responders and others about resources available to potential victims of human trafficking.

- **20% Community relationships**
  - Build and maintain professional linkages with community service providers relevant to project, including both Coalition members and non-members
  - Develop procedures to help in care coordination of services and protocols for working in interdisciplinary environment

- **20% Direct client services**
  - Comply with all safety protocols
  - Effectively interview individuals as to their circumstances and needs
  - Respond quickly to reported potential victims of human trafficking, by linking them to appropriate authorities and service providers, and by reporting potential case to Project Manager
  - Provide information to individuals who are not likely human trafficking victims about resources and make referrals as needed
  - Provide culturally competent services to all
  - Adhere to, maintain and protect client confidentiality

- **10% General administrative duties**
  - Complete all required paperwork accurately and timely on forms specific to position
  - Maintain records as required under terms of contract
  - Assist in the compilation of data and other information on project activities
Preferred Qualifications:

- Candidate must have college degree (BA or BS); Masters of Social Work (MSW) degree from an accredited school of Social Work strongly preferred
- Bilingual (oral and written) preferred, but not required
- A minimum of two years direct experience in a social service or related field
- Strong knowledge of cultural competency and culturally appropriate intervention

Knowledge, Skills and Abilities Required:

- Values working in a multicultural/diverse, community-based work environment
- Ability to establish professional communication with diverse service providers, both orally and in writing, as well with the general public
- Knowledge of human trafficking issues, legislation and current interventions
- Strong knowledge of and experience with St. Louis Metropolitan Area social service resources and providers
- Strong public speaking skills with diverse audiences, as well as knowledge and experience with presentation software
- Strong organizational skills, for both project and administrative tasks
- Analytical thinker with ability to conceptualize and effectively communicate the micro/mezzo/macro impact of trafficking
- Sensitivity in working with potential exploited individuals
- Knowledge of group dynamics and coalition formation
- Model ethical professional behavior
- Ability to work as a member of a coordinated team effort
- Ability to work independently and seek out supervision as needed or required
- Any other duties as assigned by Agency Director

Other Requirements:

- Position requires driving to multiple locations across Eastern Missouri to provide outreach, education and services. A valid driver’s license for state of residency, personal auto liability insurance, and a reliable automobile required. Mileage reimbursement provided.
- Ability to work supervisor/program designated evening hours as well as some weekend hours

Reports To: Agency Director

Salary/Benefits: Full-time position at competitive salary commensurate with experience; excellent comprehensive benefits.

To Apply, Contact:

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No phone calls, please. Mail or e-mail letter and resume.