

Washington University School of Law requires all prospective employers seeking to use the Career Services Office to sign a commitment to non-discriminate.

### Nondiscrimination Policies and Rules

Washington University policies and programs are nondiscriminatory. The University administers all programs without regard to race, color, age, religion, sex, sexual orientation, national origin, gender identity or expression, veteran status or disability. The School of Law is also committed to a policy of nondiscrimination.

*“Washington University School of Law is committed to a policy of equal opportunity for all students and graduates. The Career Services facilities of this school shall not be available to those employers who discriminate on the grounds of race, color, age, religion, sex, sexual orientation, national origin, gender identity or expression, veteran status or disability. Before using any of the Career Services interviewing facilities of this school, an employer is required to submit a signed statement certifying that its practice conforms to this policy. For purposes of this rule, the posting of employment notices on any bulletin boards designated for official School of Law business, or the posting or distribution of such notices by the School of Law administration elsewhere in the School of Law building, shall be considered making career services facilities available.” 7/07*

The Army, Air Force and Navy JAG do not comply with this policy. The United States Military currently discriminates in its hiring and employment on the basis of sexual orientation. Because of the Department of Defense’s adoption of an interim regulation to the Solomon Amendment, the law school is not able to enforce its non-discrimination policy against the military while this regulation remains in effect. For further explanation of this policy please see the Memorandum on Military Recruiting. [[view document](#)]