School of Law Honors Distinguished Alumni

On Friday, April 11, 2003, more than 300 family and friends honored the School of Law’s distinguished alumni. At the annual dinner held at the Chase Park Plaza, John W. Kozyak, Sanford S. Neuman, Joan M. Newman, and Maury B. Poscover were presented with 2003 Distinguished Law Alumni Awards, while Pamela K. Bucy and R. Mark McCareins received the 2003 Distinguished Young Alumni Awards. Recipients of the awards were recognized not only for their professional achievements, but also for their exemplary contributions to the School, the community, and the legal profession.

Distinguished Law Alumni Award

John W. Kozyak, JD ’75, with the Miami-based firm of Kozyak Tropin & Throckmorton, is well known for his long-standing commitment to pro bono work, continuing legal education, and diversity. He is a senior partner at the 18-lawyer commercial litigation and bankruptcy firm that he helped form 20 years ago.

Kozyak has been recognized in every edition of The Best Lawyers in America. A fellow in the American College of Bankruptcy, he served as chair and vice chair of the American Bar Association’s Business Bankruptcy Committee’s Programs, Publications, and Public Relations Subcommittee and as president of the Bankruptcy Bar Association for the Southern District of Florida, where 19 years ago he established a bankruptcy retreat, which is ongoing. Kozyak’s many memberships include the ABA, where he is a fellow; the Black Lawyers Association; and the Cuban-American Bar Association.

Among his many accolades, Kozyak received the Dade County Bar Association’s highest award for pro bono and civic commitment in 2002. Promoting diversity is Kozyak’s passion. His work at the University of Miami School of Law led to a mentoring program, named in his honor, involving more than 80 minority students. His firm has been recognized by the Florida Commission on the Status of Women and the Florida Bar Association for its diverse work force.

Kozyak received his bachelor’s degree from the University of Illinois–Champaign in 1970 before coming to Washington University. He and his wife, Barbara Silverman, an appellate lawyer, have two sons, Benjamin and Jeremy, and are raising their nephew, Jason, and niece, Sara.

Distinguished Law Alumni Award

Sanford S. Neuman, BS ’56, JD ’59, is the managing partner in the St. Louis firm of Gallop, Johnson & Neuman, LC. He is recognized in The Best Lawyers in America. Past chairman of the Tax Section of the Bar Association of St. Louis, he has been in private practice in St. Louis since 1967. Neuman serves on the School of Law’s National Council. He has also been an adjunct professor at the law school.

After his education at Washington University and then at New York University School of Law, where he earned an LLM in taxation in 1961, Neuman worked as a trial attorney in the Office of the Chief Counsel of the Internal Revenue Service through 1966.

Neuman currently is president of the Jewish Federation of St. Louis, as well as a member of its executive committee and its board of directors. He also serves on the executive committees and boards of the Psychoanalytic Institute of St. Louis and the Jewish Community Center, as well as on the boards of the St. Louis Chamber Orchestra and Premier Performances.

He also served on the board of directors of the H. F. Epstein Hebrew Academy and the Jewish Center for the Aged. Additionally, Neuman was a member of the executive committee of the Jewish Community Relations Council, and he served as vice president.
and board member of the Central Agency for Jewish Education.

He and his wife, Rosalind J. Neuman, AB ’60, MA ’74, PhD ’81, have four children—Jeffrey, Bennett, Lawrence, and Shula—and two grandchildren.

**Distinguished Law Alumni Award**

Joan M. Newman, JD ’72, LLM ’73, is a partner in the St. Louis firm of Thompson Coburn LLP, where she serves on the Management Committee and chairs the Employee Benefits Practice. Newman specializes in the design and maintenance of qualified and nonqualified retirement plans, employee welfare benefits plans, and executive compensation programs.

She has been active at the School of Law, including her service as past president of the Alumni Association, as a former member of the National Council, and as a former adjunct professor in the graduate tax program. Newman has been listed in *The Best Lawyers in America* since 1987 and in *Who’s Who in American Law*, *Who’s Who in American Women*, and *Who’s Who in the Midwest*. Among her other accolades, she has received the St. Louis Women of Achievement Award, *St. Louis Daily Record* Women’s Justice Citizen Award, the Jewish Federation Woman of Valor Award, and the R. Walston Chubb Award from Legal Services of Eastern Missouri.

Newman received her bachelor’s degree in 1969 from Case Western Reserve University before coming to Washington University. She began practicing law at Lewis Rice and Fingerh in 1973 and joined Thompson Coburn in 1990.

She serves on the boards of MERS/Goodwill Industries, Inc.; United Way of Greater St. Louis; Parents as Teachers National Center, Inc.; and the Walker Scottish Rite Clinic. She is an advisory board member for the Webster University School of Business and Technology and for the Girl Scout Council of Greater St. Louis. Newman has two daughters, Anne and Elyse.

**Distinguished Law Alumni Award**

Maury B. Poscover, JD ’69, is a partner at the St. Louis office of Husch & Eppenberger LLC. He is a member of the firm’s Land Use Development and Financing Group, Business Practice Group, and the Management Committee, which he chaired 1987–96.

Poscover represents commercial financial institutions in structuring secured, cash-flow, and unsecured loans; developing strategies; handling financial restructurings; and providing advice on lender liability avoidance. He also provides counsel to numerous middle-market and several multinational companies.

He is listed in *The Best Lawyers in America* in the areas of banking and corporate mergers and acquisitions. Poscover has served as chair of the ABA’s Business Law Section, chair of the section’s Commercial Financial Services Committee, and co-chair of the section’s Pro Bono Project. He has also served on the ABA Board of Governors and currently serves on the ABA House of Delegates. Active in the American College of Commercial Finance Lawyers, he is also an adviser, American Law Institute, Restatement of Agency. He was editor-in-chief of *The Business Lawyer* and *Business Law Today*, and he is the author of numerous articles.

Poscover is a member of the School of Law’s National Council and former president of the School’s Alumni Association.

He has also held leadership roles in numerous civic organizations, including the America-Israel Chamber of Commerce of Saint Louis, Childhaven, Jewish Community Relations Council, Jewish Federation of Saint Louis, and Lawyers’ Division of the United Way Campaign.

Poscover received his bachelor’s degree from Lehigh University in 1966 before coming to Washington University. He and his wife, Lorrie, JD ’68, have three children, Michael, Daniel, and Joanna.
Pamela H. Bucy, JD ’78

**Distinguished Young Law Alumni Award**

Pamela H. Bucy, JD ’78, is the Bainbridge Professor of Law at the University of Alabama. On the faculty since 1987, she now teaches in the areas of white-collar crime, criminal law, and criminal procedure. Bucy also directs the Public Interest Institute, the Summer Externship Program, and the Judicial Externship Program.

Selected by law students four times as an outstanding teacher, Bucy has received the University of Alabama’s Outstanding Commitment to Teaching Award, was chosen by students three times for the Thomas Christopher Award, and was named three times a Dean’s Scholar. Additionally, she has received numerous bar association awards.

Bucy has also held leadership positions with the American Bar Association, Alabama Bar, and Birmingham Bar.

She has written four books and is near completion on three, all in the area of white-collar crime. Bucy has also published numerous articles in law reviews, bar journals, and an encyclopedia. She has served on three editorial boards for legal publications. She has testified before Congress and is regularly quoted by the national news media.

Bucy received her bachelor’s degree from Austin College in Sherman, Texas, in 1975 before graduating from Washington University. She served as a law clerk to Judge Theodore McMillian, United States Court of Appeals for the Eighth Circuit; as an associate at the St. Louis firm of Thompson & Mitchell; and as an assistant United States attorney, Eastern District of Missouri.

Bucy and her husband, Pat, MD/PhD ’81, have two children: Julie, a Washington University sophomore, and Ben, a high school sophomore.

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William Webster Receives ABA Award

The American Bar Association presented the 2002 ABA Medal to William H. Webster, JD ’49, former federal trial and appellate court judge and former director of the FBI and the CIA.

At the August 12, 2002, awards presentation, Robert E. Hirshon, ABA president, described Webster as “the embodiment of legal leadership, a quality critical to our nation as we grapple with the tension between security and law enforcement and protection of civil liberties.” He noted Webster’s many other services to the nation, including leadership of commissions responding to the Rodney King beating and ensuing riots in Los Angeles, law enforcement standoffs at Ruby Ridge and Waco, and allegations of espionage against a senior agent of the FBI.

“Throughout a career stretching back to 1949, Bill Webster has demonstrated impeccable integrity, sound judgment, exceptional competence, and unwavering national loyalty,” Hirshon said. “A leader for our time, he has raised the leadership standard for future generations.”

Reflecting on his varied career, Webster responded, “What I have loved about the law is the many ways it leads us as lawyers toward responsibility, not away from it. This is our legacy, and we must nurture and enhance it.”

The association’s Board of Governors awards the ABA Medal in recognition of exceptionally distinguished service to American jurisprudence. Created in 1929, this award has been conferred upon 63 individuals.

Among other accolades, Webster has also received the Presidential Medal of Freedom, the National Security Medal, and the Distinguished Intelligence Medal.

Webster’s leadership roles within the legal profession include serving as president of the Institute of Judicial Administration, chair of the ABA’s Section on Business Law, and counselor to the ABA Standing Committee on Law and National Security. He is a fellow of the American Bar Foundation and member of the council of the American Law Institute.

Currently a senior partner in the Washington, D.C., firm of Milbank, Tweed, Hadley & McCloy, Webster formerly was a judge on both the United...
Distinguished Young Law Alumni Award

R. Mark McCareins, JD ’81, is a senior partner in the Chicago office of Winston and Strawn, where he has practiced since 1981. He is a member of the firm’s Litigation Department Management Committee. Practicing in the areas of antitrust and intellectual property, McCareins has litigated cases in more than 40 federal district and appellate courts.

He is a fellow of the American Bar Foundation and a lecturer at the National Institute of Trial Advocacy. He serves as vice chair of the American Bar Association’s Antitrust Section’s Programs Committee; he was chairman of the Private Antitrust Litigation Committee for five years. Senior editor of the Antitrust Section’s Civil Discovery Handbook, slated for publication in 2003, he has written numerous articles or publications in the antitrust field. He has served in a leadership capacity on the antitrust committees of the Illinois State Bar Association and the Chicago Bar Association.

On the faculty of the Kellogg Graduate School of Management since 1988, McCareins teaches antitrust and business law and has made the faculty honor roll every year. He is a member of the law school’s Alumni Executive Committee; former president of the Chicago Law Alumni Council; chairman of the Center for Interdisciplinary Studies advisory board; and member of the advisory board for the Washington University Law Quarterly, where he was editor-in-chief as a student.

McCareins received his bachelor’s degree from Northwestern University in 1978 before coming to Washington University. He and his wife, Kathy, have three children: Megan, Matthew, and Michael.

A 1977 recipient of the School of Law’s Distinguished Law Alumni Award, Webster is a member of the School of Law’s National Council. The Webster Society, which provides full-tuition scholarships and stipends for outstanding students in the School of Law pursuing public service law, is named in his honor.

William H. Webster (center), JD ’49, celebrates with the 2002 inductees of the Webster Society, which supports outstanding students pursuing public service law: (from the left) Christopher Goddard, Jennifer Frericks, Nicholas Weil, Kimberly Busch, Meredith Killian, and Daniel Riordan.
Glenn Dalton Leads the Alumni Executive Committee

by Rick Skwiot

Glenn L. Dalton is a “people person”—in more ways than one.

He’s president of a successful human resources consulting firm, using 25 years in corporate labor law and human resources to mine a rich entrepreneurial vein. But Dalton, JD ’77, is also affable. “I enjoy solving tough problems and working with everyday people,” he says.

Now, as the newly elected president of the School of Law’s Alumni Executive Committee, Dalton plans to use those people skills to help focus the committee’s efforts.

“There’s a wide range of activities the committee could be doing,” says Dalton, citing fundraising, placement, recruiting, social activities for alumni, and more. But the committee’s precise aims have never been delineated, so “our first goal will be to clearly determine its role and how to measure success,” he says.

Dalton himself always seems to know where he’s going, and he is confident of his ability to succeed. The son of teachers in Pine Bluff, Arkansas, he decided to be a lawyer while in junior high school. Then, after his freshman year at Hendrix College, he settled on labor law.

“I had a summer job working for Arkansas Power and Light and became interested in the relations between the union and the company,” says Dalton.

Only once did his confidence waver—when he first started law school at Washington University. “Here I was, a country boy from Arkansas in a big city with students from Ivy League and Big Ten schools,” says Dalton.

He felt intimidated when the in-class responses of his peers were not responses he would have given. “I thought, ‘What are they talking about? Am I missing it?’” So I studied really hard. And when grades finally came out, I saw where I was in the class and I swore never to doubt myself again,” says Dalton.

After law school, he worked for Ralston Purina almost 20 years as director of employment law, litigating various labor and employment disputes in state and federal courts, and as director of human resources. Dalton next became one of 30 principals with Sibson & Company, a human resources consulting firm. Then he launched his own firm, RKD Group, in 2000.

“I picked a hell of a time to start a consulting firm,” he says of his St. Louis-based business. “But despite the slow economy, we’re still 50 percent ahead of plan. We have been blessed with quality clients, good projects, and great results.”

RKD Group helps companies get the most out of their investments in people by diagnosing difficult human capital problems, designing reward systems such as gainsharing, developing sophisticated performance management systems, and helping clients execute their business strategies. His clients—stretching across the country and across industries—include such household names as Tropicana, State Farm, Honda, and Nabisco.

Dalton attributes his success in part to a talent he honed in law school: “My Washington University education enhanced my ability to see all sides of a problem, to see how people can come to different conclusions from one set of facts.”

Helping people work together is a recurring theme for Dalton. He did so previously as national president of the Washington University Black Alumni Council. Now Dalton hopes to do the same for the School of Law: “I want to find out how to better integrate alumni into the life of the law school so we can help the School and also help alumni with their careers.”

Glenn L. Dalton, president of a consulting firm, brings his skills to his leadership role within the School of Law.